

Update on Collective Bargaining: We Have an Agreement!

Posted on February 17, 2023 by [Mike Lee](#) in [ABOUT DC 37](#), [BARGAINING GLOSSARY](#), [BENEFITS](#), [CITYWIDE CONTRACT](#), [COMMITTEES](#), [CONTRACTS](#), [DC 37 BARGAINING](#), [DIVISIONS](#), [ECONOMIC CONTRACT](#), [HEALTH AND SECURITY BENEFITS](#), [HEALTH INSURANCE PLANS](#), [HISTORY](#), [LOCALS](#), [NEWSROOM](#), [OFFICERS](#), [PAC-POLITICAL ACTION COMMITTEE](#), [POLITICAL ACTION](#), [POLITICS](#), [RESIDENCY LAW](#), [RETIREEES](#), [SERVICES](#), [UNIT CONTRACT](#), [WHO WE ARE](#) // 0 Comments



Dear DC 37 Family,

Very early this morning, the DC 37 Bargaining Committee and the city's Office of Labor Relations signed a tentative contract agreement that delivers a **\$3,000 bonus** for you upon ratification, a **16.21% compounded wage increase** over the five-plus-year agreement, a **Child Care Trust Fund**, and a **minimum of \$18 wages** for all members under that amount. Additionally, the contract establishes a pilot program for **flexible work options** that meet the demands of today's workplace, including remote work, compressed and flexible schedules, and improved transit benefits. I want to thank the entire DC 37 Bargaining Committee, which includes your Local Presidents and my Associate Directors Jahmila Edwards and Rose Lovaglio-Miller, for their work to negotiate the best possible contract on your behalf.

View today's press conference with Mayor Adams announcing the agreement [here](#). Read the full press release [here](#).

This was a hard-fought contract agreement that took place over two mayoral administrations. We could not have gotten to this point without your action— whether you took the time to fill out the member survey and share your contract priorities last year, showed up for our rally at City Hall last June to demand a start to negotiations, or shared a message of solidarity yesterday during our Day of Action, every effort you put into securing a new contract made all the difference at the bargaining table. This is what our union is about: unity.

Now the decision is yours to make: This contract and its negotiated benefits are subject to ratification by DC 37 members. First, the agreement goes to our delegates for approval on Feb. 28. In the weeks following, every member in good standing will receive a ballot in the mail with an outline of the agreed-upon demands.

The DC 37 Bargaining Committee and I support the terms of the agreement and strongly recommend your ratification of this contract.

In solidarity,

Henry A. Garrido
Executive Director
District Council 37