



DEAR ESTEEMED MEMBERS: HERE IS THE  
GOOD NEWS - CONTRACT HAS BEEN SETTLED LATE LAST NIGHT:

Here is the summary:

Health Insurance Premium!

\$3,000 ratification bonus (6% raise for those who make \$50,000!)

Compounded increase as below:

5/26/21 3%

5/26/22 3%

5/26/23 3%

5/26/24 3%

5/26/25 3.25%

A total of 16.21% compounded increase in five years with retro to 5/26/21.

0.50% ACF

0.50% Equity

ATG on last 3% and 3.25%,

Minimum \$18/hr as of 7/1/23 from \$15!

Childcare fund for DC 37 Members

Special committee to recommend details on Telework, Flex and Compress Work Schedule, and more by June 1, 2023.

From our experience and ongoing new normal and given economic uncertainty, we believe this is one of the best contracts we ever had.

This now will come to you, my members, to VOTE, yes or no to be paid thereafter.

Let me thank all you for your trust, support, and patience. This covers every title we represent including Crime Analyst and Administrative Titles. I'm proud of this contract and you, my members, deserve no less - God bless!

President Maf Misbah Uddin