




Office of Labor Relations

22 Cortlandt Street, New York, NY 10007
nyc.gov/olr

Renee Campion
Commissioner
Steven H. Banks
First Deputy Commissioner
General Counsel

Claire Levitt
Deputy Commissioner
Health Care Cost Management
Georgette Gestely
Director, Employee Benefits Program

To: Office of Payroll Administration
All Concerned Agencies

From: Steven H. Banks
First Deputy Commissioner
General Counsel 

Date: September 25, 2019

Re: Pay Authorizations for District Council 37

Pursuant to the 2017-2021 DC37 Memorandum of Agreement, attached please find pay authorizations for a 3% wage increase effective 10/26/19.

Attachments

**FOR PMS AGENCIES:
THIS ORDER MAY NOT BE
PROCESSED UNTIL FURTHER
DIRECTIONS ARE RECEIVED
FROM THE OFFICE OF
PAYROLL ADMINISTRATION**

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

ASSIGNMENT DIFFERENTIAL

TITLE CODE	TITLE	10/25/19	10/26/19
40517*, 405170	Associate Accountant * - Supervise at least 6 employees in a differentiated unit - Supervise 5 or more employees of which two are Associate Accountants in a differentiated unit.	\$1,973	\$2,032
40510	Accountant Level II - Supervise at least 6 employees in a differentiated unit - Supervise 5 or more employees of which two are Associate Accountants in a differentiated unit.	\$2,636	\$2,715
40522	Associate Tax Auditor * - Group Chief or Special Auditor	\$1,973	\$2,032
40523 ***	City Tax Auditor Level IV + - Group Chief	\$2,636	\$2,715
		\$10,701	\$11,022
		\$6,695	\$6,896

Thirty Six Hour Week - EDP Titles

040010	Assistant Systems Analyst (EDP)
06748, 13693	Certified Applications Developer
06749, 13694	Certified Database Administrator
06746, 13691	Certified Local Area Network Administrator
06747, 13692	Certified Wide Area Network Administrator
13641	Certified IT Administrator (LAN) ++
13642	Certified IT Administrator (WAN) ++
13643	Certified IT Developer (Applications)
13644	Certified IT Administrator (Database)
13652	Certified IT Administrator (LAN/WAN) ****
05699, 13620, 961410/20	Computer Aide(all Levels)
05700, 13621, 961310/20/30	Computer Associate (Operations) (all Levels)
05760, 13631, 963110/20/30	Computer Associate (Software)(all Levels)
13511	Computer Operator (all Levels)
13530	Computer Programmer
13650, 961500	Computer Programmer Analyst Trainee
05690, 13651, 961110/20	Computer Programmer Analyst Level I & II
13615	Computer Service Technician I & II
13622	Computer Specialist(Operations)
05761, 13632, 966710/20	Computer Specialist (Software)(all levels)
13514	Principal Computer Operator
13550	Principal Computer Programmer
040030	Senior Systems Analyst (EDP)
040020	Systems Analyst (EDP)
13513	Supervising Computer Operator
13616	Supervising Computer Service Technician
20243, 966210/20	Telecommunication Associate Level I, II, III *
20245	Telecommunication Specialist *
20246, 202410-30	Telecommunications Associate (Data) Level I, II, III
20247 **, 202510-30	Telecommunications Associate (Voice) Level I, II, III, IV
20248, 202440	Telecommunications Specialist (Data)
20249 *, 202540	Telecommunications Specialist (Voice)

NOTE:

The above titles are eligible for the following differential:
 10% premium for the 36th hour of work, when assigned to work
 a "3 days per week, 12 hours per day" schedule.

* To be deleted.

** This title was revised pursuant to DCAS Resolution # 2012-3
 dated January 25, 2012.

*** This title was revised pursuant to DCAS Resolution # 2015-3
 dated May 20, 2015

Incumbent CTA III employees earning other than \$6,695 shall have the assignment differential
 increased by 3% effective 10/26/19.

**** This title was revised pursuant to DCAS Resolution # 2015-2 dated May 20, 2015

+ This title was revised pursuant to DCAS Resolution # 2016-11 dated August 17, 2016,
 the Assignment Differential revised pursuant to the August 9, 2016 agreement.

++ To be deleted.

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

ADVANCEMENT INCREASE

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>	<u>10/25/19</u>	<u>10/26/19</u>
40510, 405100	Accountant Level I	\$1,640	\$1,689
09521	Accountant (JOP)	\$1,640	\$1,689
40710	Actuary **	\$1,640	\$1,689
40517**, 405170	Associate Accountant	\$1,888	\$1,945
40503	Associate Management Auditor **	\$1,888	\$1,945
40493	Associate Retirement Benefits Examiner Level	\$1,640	\$1,689
40522	Associate Tax Auditor **	\$1,888	\$1,945
40523	City Tax Auditor Level I	\$1,640	\$1,689
05699, 13620, 961410	Computer Aide Level I	\$1,007	\$1,037
05700, 13621, 961310	Computer Associate (Operations) Level I	\$1,447	\$1,490
05760, 13631, 963110	Computer Associate (Software) Level I	\$2,013	\$2,073
13511	Computer Operator	\$1,011	\$1,041
13530	Computer Programmer	\$1,512	\$1,557
05690, 13651, 961110	Computer Programmer Analyst Level I	\$1,512	\$1,557
13622	Computer Specialist (Operations)	\$1,958	\$2,017
05761, 13632, 966710	Computer Specialist (Software) Level I	\$2,265	\$2,333
40910	Economist Level I	\$1,573	\$1,620
13514	Principal Computer Operator	\$1,705	\$1,756
13550	Principal Computer Programmer	\$2,013	\$2,073
40495	Principal Retirement Benefits Examiner **	\$1,888	\$1,945
40625 **, 406250	Principal Statistician	\$2,013	\$2,073
40515, 405150	Senior Accountant *	\$1,640	\$1,689
40715	Senior Actuary **	\$1,640	\$1,689
40725	Senior Actuary (Group Chief) **	\$1,888	\$1,945
002630	Senior Associate Accountant	\$2,265	\$2,333
40915	Senior Economist **	\$1,766	\$1,819
40926	Senior Investment Analyst **	\$1,766	\$1,819
40615 **, 406150	Senior Statistician	\$1,640	\$1,689
040030	Senior Systems Analyst (EDP)	\$1,060	\$1,092
039330	Senior Systems Analyst (Finance)	\$1,060	\$1,092
40610, 03719, 406100	Statistician Level I	\$1,640	\$1,689
40520	Supervising Accountant *	\$2,141	\$2,205
13513	Supervising Computer Operator	\$1,447	\$1,490
40920	Supervising Economist **	\$1,888	\$1,945
40927	Supervising Investment Analyst **	\$2,013	\$2,073
040020	Systems Analyst (EDP)	\$1,060	\$1,092
039320	Systems Analyst (Finance)	\$1,060	\$1,092
40521	Tax Auditor **	\$1,640	\$1,689

NOTE:

- * For present incumbents only
 ** To be deleted

UNIT: ACCOUNTING/EDP 129LD 19 - 1
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

LONGEVITY DIFFERENTIAL *

<u>TITLE CODE</u>	<u>TITLE</u>		<u>10/25/19</u>	<u>10/26/19</u>
03831, 40505, 405050	Assistant Accountant **	3 years -	\$1,312	\$1,351
40705	Assistant Actuary	5 years -	\$3,198	\$3,294
40905	Assistant Economist **	(An Additional)	(\$1,886)	(\$1,943)
40491	Asst. Retirement Benefits Examiner	12 years -	\$4,497	\$4,632
40605**, 406050	Assistant Statistician	(An Additional)	(\$1,299)	(\$1,338)
40527**, 405270	Associate Bookkeeper			
40526, 405260, 405360	Bookkeeper Level I, II, III			
60910, 609100	Research Assistant ***	After 7 years -	\$232	\$239
		After 10 years -	\$464	\$478
		(An Additional)	(\$232)	(\$239)
05699, 13620, 961410/20	Computer Aide *	1 year -	\$4,644	\$4,783
05690, 13651, 961110/20	Computer Programmer Analyst Level I, II *			
06748, 13693	Certified Applications Developer*			
06749, 13694	Certified Database Administrator*			
06746, 13691	Certified Local Area Network Administrator*			
06747, 13692	Certified Wide Area Network Administrator*			
13641	Certified IT Administrator (LAN)*, ±			
13642	Certified IT Administrator (WAN)*, ±			
13652	Certified IT Administrator (LAN / WAN) ****			
13643	Certified IT Developer (Applications)*			
13644	Certified IT Administrator (Database)*			
05700, 13621, 961310/20/30	Computer Associate (Operations) Level I, II, III *	3 years -	\$4,647	\$4,786
05760, 13631, 963110/20/30	Computer Associate (Software) Level I, II, III *			
13615	Computer Service Technician Level I, II *			
13622	Computer Specialist(Operations) *			
05761, 13632, 966710/20	Computer Specialist (Software) Level I, II, III, IV *			
20243, 966210, 20	Telecommunications Associate Level I, II, III *,**			
20245	Telecommunications Specialist *,**			
20246, 202410-30	Telecommunications Associate (Data) *			
20247, 202510-30	Telecommunications Associate (Voice) *			
20248, 202440	Telecommunications Specialist (Data) *			
20249, 202540	Telecommunications Specialist (Voice) *			
13616	Supervising Computer Service Technician *			
06602	Systems Administrator (CFB) ***	3 years -	\$2,320	\$2,390

NOTE:

* This Longevity Differential shall be given to employees in the titles listed above based solely upon service in any of the listed titles and in addition to the 15-year MCEA/DCEA longevity.

** To be deleted

*** In addition to the 15-Year MCEA/DCEA longevity.

**** This title was revised pursuant to DCAS Resolution # 2015-2 dated May 20, 2015

UNIT: ACCOUNTING/EDP
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LEVEL INCREASE *

TITLE CODE	TITLE	10/25/19	10/26/19
40510	Accountant Level II	\$1,888	\$1,945
40503	Associate Management Auditor Level II **	\$1,888	\$1,945
40493	Associate Retirement Benefits Examiner Level II	\$1,640	\$1,689
	Level III	\$1,888	\$1,945
40523	City Tax Auditor Level II	\$1,888	\$1,945
	Level III ***	\$1,888	\$1,945
05699, 13620,961420	Computer Aide Level II	\$1,264	\$1,302
05700, 13621,961320/30	Computer Associate (Operations) Level II	\$1,705	\$1,756
	Level III	\$1,958	\$2,017
05760, 13631,963120/30	Computer Associate (Software) Level II	\$2,140	\$2,204
	Level III	\$2,265	\$2,333
05690, 13651,961120	Computer Programmer Analyst Level II	\$1,831	\$1,886
05761, 13632,966720	Computer Specialist (Software) Level II	\$2,398	\$2,470
	Level III	\$2,521	\$2,597
40910	Economist Level II	\$1,766	\$1,819
	Level III	\$1,888	\$1,945
40925	Investment Analyst Level II	\$1,766	\$1,819
	Level III	\$2,013	\$2,073
40502	Management Auditor Level II	\$1,888	\$1,945
40610	Statistician Level II	\$1,640	\$1,689
	Level III	\$2,013	\$2,073

NOTE:

* Level Increase - Denotes payment due to an assignment in a higher level within a title.

** To be deleted

*** This title was revised pursuant to DCAS Resolution # 2015-3 dated May 20, 2015

UNIT: ACCOUNTING/EDP
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 EFFECTIVE DATE: October 26, 2019 No increase

15-Year Longevity - \$800

<u>TITLE</u>	<u>TITLE</u>
09526	Assistant Research Aide (JOP)
12646, 039310	Assistant Systems Analyst (Finance)
040010	Assistant Systems Analyst (EDP)
05699, 13620, 961410, 20	Computer Aide Level I, II
06748, 13693	Certified Applications Developer **
06749, 13694	Certified Database Administrator **
06746, 13691	Certified Local Area Network Administrator **
06747, 13692	Certified Wide Area Network Administrator **
13641	Certified IT Administrator (LAN) ****
13642	Certified IT Administrator (WAN) ****
13652	Certified IT Administrator (LAN / WAN)
13643	Certified IT Developer (Applications)
13644	Certified IT Administrator (Database)
05700, 13621,961310,20,30	Computer Associate (Operations)
05760, 13631,963110,20,30	Computer Associate (Software)
13511	Computer Operator
05690, 13651, 961110,20	Computer Programmer Analyst
05689, 13650, 961500	Computer Programmer Analyst Trainee
13530	Computer Programmer
13615	Computer Service Technician Level I, II
13622	Computer Specialist (Operations)
05761, 13632,966710,20	Computer Specialist (Software)
001040, 001050	Health Information Management Specialist Level I, II ***
40924	Investment Analyst Trainee
40501	Management Auditor Trainee
13514	Principal Computer Operator
13550	Principal Computer Programmer
03814, 60910, 609100	Research Assistant
040030	Senior Systems Analyst (EDP)
039330	Senior Systems Analyst (Finance)
13513	Supervising Computer Operator
13616	Supervising Computer Service Technician
06602	Systems Administrator (CFB)
040020	Systems Analyst(EDP)
039320	Systems Analyst (Finance)
966210,20	Telecommunications Associate Level I, II, III *
20243	Telecommunications Associate *
20245	Telecommunications Specialist *
20246, 202410-30	Telecommunications Associate (Data)
20247, 202510-30	Telecommunications Associate (Voice)
20248, 202440	Telecommunications Specialist (Data)
20249, 202540	Telecommunications Specialist (Voice)

Note:

* To be deleted

** This title was revised pursuant to DCAS Resolution # 2005-4 dated March 1, 2005 adding a permanent title code number .

*** Longevity for this title should be effective on the date of certification, 3/26/15.

**** To be deleted

UNIT: ACCOUNTING/EDP
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UNION: DC 37
EFFECTIVE DATE: October 26, 2019 No increase

15-Year Longevity - \$800

Note:

For incumbents who were in the title on October 28, 2018, with 15 years or more of "City" service in pay status shall be eligible to receive a longevity increment of \$800 per annum. The rules for eligibility for the longevity increment are set forth in Appendix A of the Unit Agreement.
A covered employee entering the title after October 28, 2018 shall not be eligible.

TITLE
CODE
1000B
1000C
1001C
8298C
1004C
31175
8298A

TITLE
Administrative Accountant #
Administrative Business Promotion Coordinator #
Administrative Management Auditor #
Administrative Retirement Benefits Specialist #
Administrative Tax Auditor #
Crime Analyst Level I, II, III #
Telecommunication Manager #

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
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 EFFECTIVE DATE: October 26, 2019 3%

TITLE CODE	TITLE	Effective 10/25/19			Effective 10/26/19		
		Minimum Hiring Rate ***	Incumbent Rate	Max	Minimum Hiring Rate ***	Incumbent Rate	Max
03739, 40510	Accountant *	\$48,755	\$56,068	\$87,000	\$50,217	\$57,750	\$89,610
405100	Accountant *	\$44,104	\$50,720	\$87,000	\$45,428	\$52,242	\$89,610
09521	Accountant (JOP)	\$48,755	\$56,068	\$66,247	\$50,217	\$57,750	\$68,234
40731	Actuarial Specialist Level I	\$44,104	\$50,720	\$87,000	\$45,428	\$52,242	\$89,610
40731	Actuarial Specialist Level I-A	\$44,104	\$50,720	\$109,022	\$45,428	\$52,242	\$112,293
40710	Actuary ###	\$44,104	\$50,720	\$66,247	\$45,428	\$52,242	\$68,234
1000B ++++++	Administrative Accountant	TBD	TBD	TBD	TBD	TBD	TBD
1000C ++++++	Administrative Business Promotion Coordinator	TBD	TBD	TBD	TBD	TBD	TBD
1001C ++++++	Administrative Management Auditor	TBD	TBD	TBD	TBD	TBD	TBD
8298C ++++++	Administrative Retirement Benefits Specialist	TBD	TBD	TBD	TBD	TBD	TBD
1004C ++++++	Administrative Tax Auditor	TBD	TBD	TBD	TBD	TBD	TBD
03831, 40505, 405050	Assistant Accountant	\$39,051	\$44,909	\$56,257	\$40,223	\$46,256	\$57,945
09523	Assistant Accountant (JOP)	\$39,051	\$44,909	\$56,257	\$40,223	\$46,256	\$57,945
40705	Assistant Actuary ###	\$39,051	\$44,909	\$56,257	\$40,223	\$46,256	\$57,945
40905	Assistant Economist ###	\$39,051	\$44,909	\$54,506	\$40,223	\$46,256	\$56,141
040010	Assistant Systems Analyst (EDP) ##	\$31,939	\$36,730	\$68,015	\$32,897	\$37,832	\$70,055
12646	Assistant Systems Analyst (Finance)	\$31,939	\$36,730	\$68,015	\$32,897	\$37,832	\$70,055
039310	Assistant Systems Analyst (Finance) ##	\$31,939	\$36,730	\$68,015	\$32,897	\$37,832	\$70,055
09526	Assistant Research Aide (JOP)	\$36,065	\$41,475	Flat Rate	\$37,147	\$42,719	Flat Rate
40491	Asst. Retirement Benefits Examiner ###						
	At Appt.	\$40,183	\$46,211	Flat Rate	\$41,389	\$47,597	Flat Rate
	After 1 yr.	\$42,251	\$48,589	\$54,213	\$43,519	\$50,047	\$55,839
40605 ###, 406050	Assistant Statistician	\$39,051	\$44,909	\$56,257	\$40,223	\$46,256	\$57,945
40481	Asst. Workers' Comp. Benefits Examiner						
	At Appt.	\$40,183	\$46,211	Flat Rate	\$41,389	\$47,597	Flat Rate
	After 1 yr.	\$42,251	\$48,589	\$54,213	\$43,519	\$50,047	\$55,839
40517, 405170	Associate Accountant ###	\$54,382	\$62,539	\$87,000	\$56,013	\$64,415	\$89,610
40527, 405270	Associate Bookkeeper ###	\$45,340	\$52,141	\$66,109	\$46,700	\$53,705	\$68,092
60861	Associate Business Promotion Coordinator *, ###	\$62,279	\$71,621	\$92,895	\$64,148	\$73,770	\$95,682
40503	Associate Management Auditor ###	\$62,968	\$72,413	\$95,243	\$64,857	\$74,585	\$98,100
40493	Assoc. Retirement Benefits Examiner *	\$46,035	\$52,940	\$84,906	\$47,416	\$54,528	\$87,453
40522	Associate Tax Auditor ###	\$54,382	\$62,539	\$87,000	\$56,013	\$64,415	\$89,610
40483	Assoc. Workers' Comp. Benefits Examiner ###	\$49,822	\$57,295	\$73,772	\$51,317	\$59,014	\$75,985
40526, 405260, 360	Bookkeeper *	\$37,243	\$42,830	\$66,109	\$38,361	\$44,115	\$68,092
60860	Business Promotion Coordinator *	\$41,091	\$47,255	\$92,895	\$42,324	\$48,673	\$95,682
06748, 13693	Certified Applications Developer *, ##	\$79,564	\$91,499	\$144,929	\$81,951	\$94,244	\$149,277
06749, 13694	Certified Database Administrator *, ##	\$79,564	\$91,499	\$144,929	\$81,951	\$94,244	\$149,277
06746, 13691	Certified Local Area Network Administrator *, ##	\$79,564	\$91,499	\$144,929	\$81,951	\$94,244	\$149,277
06747, 13692	Certified Wide Area Network Administrator *, ##	\$79,564	\$91,499	\$144,929	\$81,951	\$94,244	\$149,277

UNIT: ACCOUNTING/EDP
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TITLE CODE	TITLE	Effective 10/25/19			Effective 10/26/19		
		Minimum Hiring Rate ***	Incumbent Rate	Max	Minimum Hiring Rate ***	Incumbent Rate	Max
13641	Certified IT Administrator (LAN) *, ###	\$79,564	\$91,499	\$144,929	\$81,951	\$94,244	\$149,277
13642	Certified IT Administrator (WAN) *, ###	\$79,564	\$91,499	\$144,929	\$81,951	\$94,244	\$149,277
13652	Certified IT Administrator (LAN / WAN) *, ****	\$79,564	\$91,499	\$144,929	\$81,951	\$94,244	\$149,277
13643, 136430 ++	Certified IT Developer (Applications) *	\$79,564	\$91,499	\$144,929	\$81,951	\$94,244	\$149,277
13644, 136440 ++	Certified IT Administrator (Database) *	\$79,564	\$91,499	\$144,929	\$81,951	\$94,244	\$149,277
40523	City Tax Auditor *, **, ##, +++++, ++++++	\$44,104	\$50,720	\$99,332	\$45,428	\$52,242	\$102,312
1020B	College Aide Level II, III +++++	See Attached Schedule			See Attached Schedule		
05699, 13620, 961410, 20	Computer Aide *, ##	\$39,797	\$45,766	\$63,969	\$40,990	\$47,139	\$65,888
05700,13621, 961310-30	Computer Associate (Operations) *, ##	\$49,741	\$57,202	\$108,846	\$51,233	\$58,918	\$112,111
05760,13631, 963110, 20, 30	Computer Associate (Software) *, ##	\$64,657	\$74,356	\$108,846	\$66,597	\$76,587	\$112,111
13511	Computer Operator	\$35,260	\$40,549	\$52,597	\$36,317	\$41,765	\$54,175
05690, 13651, 961110, 20	Computer Programmer Analyst *, ##	\$49,741	\$57,202	\$81,301	\$51,233	\$58,918	\$83,740
13650, 961500	Computer Programmer Analyst Trainee #####	\$39,828	\$45,802	Flat Rate	\$41,023	\$47,176	Flat Rate
13530	Computer Programmer	\$46,342	\$53,293	\$70,035	\$47,732	\$54,892	\$72,136
13615	Computer Service Technician *	\$39,797	\$45,766	\$63,969	\$40,990	\$47,139	\$65,888
05761,13632, 966710, 20, 30 +++	Computer Specialist (Software) *, ##	\$79,564	\$91,499	\$132,962	\$81,951	\$94,244	\$136,951
13622	Computer Specialist(Operations) ##	\$74,395	\$85,554	\$116,126	\$76,627	\$88,121	\$119,610
31175 ++++++	Crime Analyst Level I, II, III	TBD	TBD	TBD	TBD	TBD	TBD
40910	Economist *	\$44,104	\$50,720	\$90,056	\$45,428	\$52,242	\$92,758
001040, 1050	Health Information Management Specialist Level I, II +, #####	See Footnote	\$77,077	\$132,132	See Footnote	\$79,389	\$136,096
13125	Income Tax Systems Analyst	\$59,847	\$68,824	\$88,681	\$61,643	\$70,889	\$91,341
40925	Investment Analyst Level I, II, III	\$44,104	\$50,720	\$97,763	\$45,428	\$52,242	\$100,696
40924	Investment Analyst Trainee ###	\$39,080	\$44,942	Flat Rate	\$40,252	\$46,290	Flat Rate
95712+++++	IT Automation and Monitoring Engineer	TBD	TBD	TBD	TBD	TBD	TBD
95714+++++	IT Infrastructure Engineer	TBD	TBD	TBD	TBD	TBD	TBD
95710+++++	IT Project Specialist	TBD	TBD	TBD	TBD	TBD	TBD
95622+++++	IT Security Specialist	TBD	TBD	TBD	TBD	TBD	TBD
95713+++++	IT Service Management Specialist	TBD	TBD	TBD	TBD	TBD	TBD
40501	Management Auditor Trainee	\$44,104	\$50,720	Flat Rate	\$45,428	\$52,242	Flat Rate
40502	Management Auditor *	\$54,382	\$62,539	\$95,243	\$56,013	\$64,415	\$98,100
13514	Principal Computer Operator	\$51,150	\$58,823	\$76,624	\$52,685	\$60,588	\$78,923
13550	Principal Computer Programmer	\$59,349	\$68,251	\$84,524	\$61,130	\$70,299	\$87,060
40495	Principal Retirement Benefits Examiner ###	\$58,683	\$67,486	\$84,906	\$60,444	\$69,511	\$87,453
40625 ###, 406250	Principal Statistician	\$57,691	\$66,345	\$87,000	\$59,422	\$68,335	\$89,610
03814, 60910, 609100	Research Assistant	\$44,104	\$50,720	\$66,739	\$45,428	\$52,242	\$68,741
40492	Retirement Benefits Examiner	\$46,035	\$52,940	\$66,279	\$47,416	\$54,528	\$68,267
13613	School Computer Technology Specialist (DOE) *	\$39,799	\$45,454	\$88,921	\$40,993	\$46,818	\$91,589
40515, 405150	Senior Accountant #	\$48,826	\$56,150	\$77,589	\$50,291	\$57,835	\$79,917
40715	Senior Actuary ###	\$48,826	\$56,150	\$77,589	\$50,291	\$57,835	\$79,917

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

TITLE CODE	TITLE	Effective 10/25/19			Effective 10/26/19		
		Minimum Hiring Rate ***	Incumbent Rate	Max	Minimum Hiring Rate ***	Incumbent Rate	Max
40725	Senior Actuary (Group Chief) ###	\$54,382	\$62,539	\$87,000	\$56,013	\$64,415	\$89,610
002630	Senior Associate Accountant	\$69,290	\$79,683	\$100,884	\$71,368	\$82,073	\$103,911
40915	Senior Economist ###	\$54,382	\$62,539	\$82,390	\$56,013	\$64,415	\$84,862
40926	Senior Investment Analyst ###	\$54,382	\$62,539	\$82,390	\$56,013	\$64,415	\$84,862
95711+++++++	Senior IT Architect	TBD	TBD	TBD	TBD	TBD	TBD
40615 ###, 406150	Senior Statistician	\$48,826	\$56,150	\$77,589	\$50,291	\$57,835	\$79,917
040030	Senior Systems Analyst (EDP) ##	\$38,233	\$43,968	\$82,123	\$39,380	\$45,287	\$84,587
12651	Senior Systems Analyst (EDP)(HMH) @	\$38,233	\$43,968	\$82,123	\$39,380	\$45,287	\$84,587
039330	Senior Systems Analyst (Finance) ##	\$38,233	\$43,968	\$82,123	\$39,380	\$45,287	\$84,587
40610, 03719, 406100	Statistician	\$44,104	\$50,720	\$87,000	\$45,428	\$52,242	\$89,610
40520	Supervising Accountant #	\$61,667	\$70,917	\$96,711	\$63,517	\$73,045	\$99,612
13513	Supervising Computer Operator	\$44,929	\$51,668	\$71,621	\$46,277	\$53,218	\$73,770
13616	Supervising Computer Service Technician	\$59,680	\$68,632	\$88,921	\$61,470	\$70,691	\$91,589
40920	Supervising Economist ###	\$57,691	\$66,345	\$90,056	\$59,422	\$68,335	\$92,758
40927	Supervising Investment Analyst ###	\$67,301	\$77,396	\$97,763	\$69,320	\$79,718	\$100,696
06602	Systems Administrator (CFB) *	\$33,801	\$38,871	\$109,875	\$34,815	\$40,037	\$113,171
040020	Systems Analyst (EDP) ##	\$34,566	\$39,751	\$72,997	\$35,603	\$40,944	\$75,187
039320	Systems Analyst (Finance) ##	\$34,566	\$39,751	\$72,997	\$35,603	\$40,944	\$75,187
40521	Tax Auditor ###	\$44,104	\$50,720	\$66,247	\$45,428	\$52,242	\$68,234
20243	Telecommunications Associate *, ###	\$42,129	\$48,448	\$87,887	\$43,392	\$49,901	\$90,524
966210, 20	Telecommunications Associate *, ###	\$42,129	\$48,448	\$87,887	\$43,392	\$49,901	\$90,524
8298A ++++++	Telecommunication Manager	TBD	TBD	TBD	TBD	TBD	TBD
20245	Telecommunications Specialist ###	\$70,548	\$81,130	\$110,116	\$72,664	\$83,564	\$113,419
20246, 202410-30	Telecommunications Associate (Data) *	\$42,129	\$48,448	\$110,116	\$43,392	\$49,901	\$113,419
20247 , 202510-30	Telecommunications Associate (Voice) *	\$42,129	\$48,448	\$110,116	\$43,392	\$49,901	\$113,419
20248 ###, 202440	Telecommunications Specialist (Data)	\$70,548	\$81,130	\$110,116	\$72,664	\$83,564	\$113,419
20249 ###, 202540	Telecommunications Specialist (Voice)	\$70,548	\$81,130	\$110,116	\$72,664	\$83,564	\$113,419
40482	Workers' Compensation Benefits Examiner *	\$40,183	\$46,211	\$73,772	\$41,389	\$47,597	\$75,985

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

TITLE CODE	TITLE NOTE:	Effective 10/25/19			Effective 10/26/19		
		Minimum Hiring Rate ***	Incumbent Rate	Max	Minimum Hiring Rate ***	Incumbent Rate	Max

- * See attached schedule of Levels.
- ** Upon completion of one year of satisfactory service in the title, employees shall be granted a \$1,000 per annum salary increase. However, in no case shall the salary of the employee exceed the maximum salary of the title. (CITY TAX AUDITOR LEVEL I ONLY)
- *** Employees hired on or after 10/26/19 shall be paid the hiring rate effective 10/26/19. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- # For present incumbents only
- ## Each appointment to this position above the October 26, 2019 hiring rate will be handled on a case by case basis.
- #### This is a trainee class of positions with a twelve(12) month term for all employees. Trainees who satisfactorily complete the required trainee term in this class of positions will receive permanent appointment to the title of Computer Programmer Analyst.
- ##### Footnote *** does not apply.
- @ Established pursuant to DCAS Resolution # 2007-7 dated August 1, 2007.
For incumbents of this title who are transferred from HHC to HMH only. No new appointments shall be made to this title.
- + Established pursuant to Board of Certification Decision 8 OCB2d7 dated March 26, 2015.
For incumbents of this title who are transferred from HMH to HHC only. No new appointments shall be made to this title.
- ++ Established and designated only for present Correctional Health Services incumbent(s) functionally transferred from HMH to HHC.
- +++ Expanded to include Assignment Level III and is designated for corporate-wide use.
- ++++ Established Assignment Level III pursuant to DCAS Resolution # 2015-3 dated May 20, 2015.
- +++++ Established pursuant to Board of Certification Decision 6 OCB2d 32 dated December 10, 2013.
- +++++ This title was revised pursuant to DCAS Resolution # 2016-11 dated August 17, 2016
- +++++ Established pursuant to Board of Certification Decision OCB2d 17 dated September 16, 2016
- +++++++ Voluntary Recognition effective July 24, 2018.**
- ### To be deleted.**

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

TITLE CODE	TITLE	Effective 10/25/19			Effective 10/26/19		
		Minimum Hiring Rate ***	Incumbent Rate	Max	Minimum Hiring Rate ***	Incumbent Rate	Max
03739, 40510	Accountant						
	Level I	\$48,755	\$56,068	\$66,247	\$50,217	\$57,750	\$68,234
	Level II	\$54,382	\$62,539	\$87,000	\$56,013	\$64,415	\$89,610
405100	Accountant						
	Level I	\$44,104	\$50,720	\$66,247	\$45,428	\$52,242	\$68,234
	Level II	\$54,382	\$62,539	\$87,000	\$56,013	\$64,415	\$89,610
60861	Associate Business Promotion Coordinator ###						
	Level I	\$62,279	\$71,621	\$77,421	\$64,148	\$73,770	\$79,744
	Level II	\$67,324	\$77,423	\$92,895	\$69,344	\$79,746	\$95,682
40493	Assoc. Retirement Benefits Examiner						
	Level I	\$46,035	\$52,940	\$66,279	\$47,416	\$54,528	\$68,267
	Level II	\$49,822	\$57,295	\$73,772	\$51,317	\$59,014	\$75,985
	Level III	\$58,683	\$67,486	\$84,906	\$60,444	\$69,511	\$87,453
40526, 405260, 360	Bookkeeper						
	Level I	\$37,243	\$42,830	\$49,349	\$38,361	\$44,115	\$50,829
	Level II	\$42,102	\$48,417	\$55,863	\$43,365	\$49,870	\$57,539
	Level III	\$45,340	\$52,141	\$66,109	\$46,700	\$53,705	\$68,092
60860	Business Promotion Coordinator						
	Level I	\$41,091	\$47,255	\$70,654	\$42,324	\$48,673	\$72,774
	Level II	\$62,279	\$71,621	\$77,421	\$64,148	\$73,770	\$79,744
	Level III	\$67,324	\$77,423	\$92,895	\$69,344	\$79,746	\$95,682
06748, 13693	Certified Applications Developer						
	Level I	\$79,564	\$91,499	\$108,087	\$81,951	\$94,244	\$111,330
	Level II	\$82,884	\$95,317	\$116,391	\$85,371	\$98,177	\$119,883
	Level III	\$89,509	\$102,935	\$126,575	\$92,194	\$106,023	\$130,372
	Level IV	\$96,020	\$110,423	\$144,929	\$98,901	\$113,736	\$149,277
06749, 13694	Certified Database Administrator						
	Level I	\$79,564	\$91,499	\$108,087	\$81,951	\$94,244	\$111,330
	Level II	\$82,884	\$95,317	\$116,391	\$85,371	\$98,177	\$119,883
	Level III	\$89,509	\$102,935	\$126,575	\$92,194	\$106,023	\$130,372
	Level IV	\$96,020	\$110,423	\$144,929	\$98,901	\$113,736	\$149,277
06746, 13691	Certified Local Area Network Administrator						
	Level I	\$79,564	\$91,499	\$108,087	\$81,951	\$94,244	\$111,330
	Level II	\$82,884	\$95,317	\$116,391	\$85,371	\$98,177	\$119,883
	Level III	\$89,509	\$102,935	\$126,575	\$92,194	\$106,023	\$130,372
	Level IV	\$96,020	\$110,423	\$144,929	\$98,901	\$113,736	\$149,277

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
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TITLE CODE	TITLE	Effective 10/25/19			Effective 10/26/19		
		Minimum Hiring Rate ***	Incumbent Rate	Max	Minimum Hiring Rate ***	Incumbent Rate	Max
06747, 13692	Certified Wide Area Network Administrator						
	Level I	\$79,564	\$91,499	\$108,087	\$81,951	\$94,244	\$111,330
	Level II	\$82,884	\$95,317	\$116,391	\$85,371	\$98,177	\$119,883
	Level III	\$89,509	\$102,935	\$126,575	\$92,194	\$106,023	\$130,372
	Level IV	\$96,020	\$110,423	\$144,929	\$98,901	\$113,736	\$149,277
13641	Certified IT Administrator (LAN), ###						
	Level I	\$79,564	\$91,499	\$108,087	\$81,951	\$94,244	\$111,330
	Level II	\$82,884	\$95,317	\$116,391	\$85,371	\$98,177	\$119,883
	Level III	\$89,509	\$102,935	\$126,575	\$92,194	\$106,023	\$130,372
	Level IV	\$96,020	\$110,423	\$144,929	\$98,901	\$113,736	\$149,277
13642	Certified IT Administrator (WAN), ###						
	Level I	\$79,564	\$91,499	\$108,087	\$81,951	\$94,244	\$111,330
	Level II	\$82,884	\$95,317	\$116,391	\$85,371	\$98,177	\$119,883
	Level III	\$89,509	\$102,935	\$126,575	\$92,194	\$106,023	\$130,372
	Level IV	\$96,020	\$110,423	\$144,929	\$98,901	\$113,736	\$149,277
13643, 136430 ++	Certified IT Developer (Applications)						
	Level I	\$79,564	\$91,499	\$108,087	\$81,951	\$94,244	\$111,330
	Level II	\$82,884	\$95,317	\$116,391	\$85,371	\$98,177	\$119,883
	Level III	\$89,509	\$102,935	\$126,575	\$92,194	\$106,023	\$130,372
	Level IV	\$96,020	\$110,423	\$144,929	\$98,901	\$113,736	\$149,277
13644, 136440 ++	Certified IT Administrator (Database)						
	Level I	\$79,564	\$91,499	\$108,087	\$81,951	\$94,244	\$111,330
	Level II	\$82,884	\$95,317	\$116,391	\$85,371	\$98,177	\$119,883
	Level III	\$89,509	\$102,935	\$126,575	\$92,194	\$106,023	\$130,372
	Level IV	\$96,020	\$110,423	\$144,929	\$98,901	\$113,736	\$149,277
13652 ****	Certified IT Administrator (LAN / WAN)						
	Level I	\$79,564	\$91,499	\$108,087	\$81,951	\$94,244	\$111,330
	Level II	\$82,884	\$95,317	\$116,391	\$85,371	\$98,177	\$119,883
	Level III	\$89,509	\$102,935	\$126,575	\$92,194	\$106,023	\$130,372
	Level IV	\$96,020	\$110,423	\$144,929	\$98,901	\$113,736	\$149,277
40523	City Tax Auditor						
	Level I	\$44,104	\$50,720	\$66,247	\$45,428	\$52,242	\$68,234
	Level II	\$54,382	\$62,539	\$87,000	\$56,013	\$64,415	\$89,610
	Level III +++++	\$64,330	\$73,979	\$93,961	\$66,259	\$76,198	\$96,780
	Level IV ++++++	\$69,000	\$79,350	\$99,332	\$71,070	\$81,731	\$102,312

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TITLE CODE	TITLE	Effective 10/25/19			Effective 10/26/19		
		Minimum Hiring Rate ***	Incumbent Rate	Max	Minimum Hiring Rate ***	Incumbent Rate	Max
1020B	College Aide Level II +++++						
	Undergraduate	N/A	\$15.55	Flat Rate	N/A	\$16.02	Flat Rate
	Graduate	N/A	\$18.74	\$20.12	N/A	\$19.30	\$20.72
	College Aide Level III +++++						
	Undergraduate	N/A	\$16.19	Flat Rate	N/A	\$16.68	Flat Rate
	Graduate	N/A	\$19.39	\$20.76	N/A	\$19.97	\$21.38
05699,13620, 961410, 20	Computer Aide						
	Level I	\$39,797	\$45,766	\$51,516	\$40,990	\$47,139	\$53,061
	Level II	\$43,111	\$49,578	\$63,969	\$44,404	\$51,065	\$65,888
05700,13621, 961310-30	Computer Associate (Operations)						
	Level I	\$49,741	\$57,202	\$72,478	\$51,233	\$58,918	\$74,652
	Level II	\$59,680	\$68,632	\$88,921	\$61,470	\$70,691	\$91,589
	Level III	\$71,222	\$81,905	\$108,846	\$73,358	\$84,362	\$112,111
05760,13631, 963110, 20, 30	Computer Associate (Software)						
	Level I	\$64,657	\$74,356	\$89,634	\$66,597	\$76,587	\$92,323
	Level II	\$69,618	\$80,061	\$96,898	\$71,707	\$82,463	\$99,805
	Level III	\$74,354	\$85,507	\$108,846	\$76,584	\$88,072	\$112,111
05690,13651, 961110, 20	Computer Programmer Analyst						
	Level I	\$49,741	\$57,202	\$68,675	\$51,233	\$58,918	\$70,735
	Level II	\$58,027	\$66,731	\$81,301	\$59,768	\$68,733	\$83,740
13615	Computer Service Technician						
	Level I	\$39,797	\$45,766	\$51,516	\$40,990	\$47,139	\$53,061
	Level II	\$43,111	\$49,578	\$63,969	\$44,404	\$51,065	\$65,888
05761,13632, 966710, 20, 30 +++	Computer Specialist (Software)						
	Level I	\$79,564	\$91,499	\$99,161	\$81,951	\$94,244	\$102,136
	Level II	\$82,884	\$95,317	\$106,786	\$85,371	\$98,177	\$109,990
	Level III	\$89,509	\$102,935	\$116,126	\$92,194	\$106,023	\$119,610
	Level IV	\$96,020	\$110,423	\$132,962	\$98,901	\$113,736	\$136,951
40910	Economist						
	Level I	\$44,104	\$50,720	\$66,739	\$45,428	\$52,242	\$68,741
	Level II	\$54,382	\$62,539	\$82,390	\$56,013	\$64,415	\$84,862
	Level III	\$57,691	\$66,345	\$90,056	\$59,422	\$68,335	\$92,758
001040, 001050	Health Information Management Specialist +, #####						
	Level I	See Footnote	\$77,077	\$110,110	See Footnote	\$79,389	\$113,413
	Level II	See Footnote	\$88,087	\$132,132	See Footnote	\$90,730	\$136,096
40925	Investment Analyst						
	Level I	\$44,104	\$50,720	\$65,595	\$45,428	\$52,242	\$67,563
	Level II	\$54,382	\$62,539	\$82,390	\$56,013	\$64,415	\$84,862
	Level III	\$67,301	\$77,396	\$97,763	\$69,320	\$79,718	\$100,696

UNIT: ACCOUNTING/EDP
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TITLE CODE	TITLE	Effective 10/25/19			Effective 10/26/19		
		Minimum Hiring Rate ***	Incumbent Rate	Max	Minimum Hiring Rate ***	Incumbent Rate	Max
40502	Management Auditor						
	Level I	\$54,382	\$62,539	\$87,000	\$56,013	\$64,415	\$89,610
	Level II	\$62,968	\$72,413	\$95,243	\$64,857	\$74,585	\$98,100
13613	School Computer Technology Specialist (DOE) ^						
	Level I	\$39,799	\$45,454	\$51,516	\$40,993	\$46,818	\$53,061
	Level II	\$43,112	\$49,579	\$63,969	\$44,405	\$51,066	\$65,888
	Level III	\$59,680	\$68,632	\$88,921	\$61,470	\$70,691	\$91,589
40610	Statistician						
	Level I	\$44,104	\$50,720	\$66,247	\$45,428	\$52,242	\$68,234
	Level II	\$48,826	\$56,150	\$77,589	\$50,291	\$57,835	\$79,917
	Level III	\$57,691	\$66,345	\$87,000	\$59,422	\$68,335	\$89,610
06602	Systems Administrator(CFB)						
	Level I	\$33,801	\$38,871	\$58,345	\$34,815	\$40,037	\$60,095
	Level II	\$43,730	\$50,290	\$83,801	\$45,043	\$51,799	\$86,315
	Level III	\$53,342	\$61,343	\$109,875	\$54,942	\$63,183	\$113,171
20243, 966210, 20	Telecommunications Associate ###						
	Level I	\$42,129	\$48,448	\$73,239	\$43,392	\$49,901	\$75,436
	Level II	\$58,786	\$67,604	\$80,568	\$60,550	\$69,632	\$82,985
	Level III	\$63,178	\$72,655	\$87,887	\$65,074	\$74,835	\$90,524
20246, 202410-30	Telecommunications Associate (Data)						
	Level I	\$42,129	\$48,448	\$73,239	\$43,392	\$49,901	\$75,436
	Level II	\$58,786	\$67,604	\$80,568	\$60,550	\$69,632	\$82,985
	Level III	\$63,178	\$72,655	\$87,887	\$65,074	\$74,835	\$90,524
	Level IV	\$70,548	\$81,130	\$110,116	\$72,664	\$83,564	\$113,419
20247, 202510-30	Telecommunications Associate (Voice)						
	Level I	\$42,129	\$48,448	\$73,239	\$43,392	\$49,901	\$75,436
	Level II	\$58,786	\$67,604	\$80,568	\$60,550	\$69,632	\$82,985
	Level III	\$63,178	\$72,655	\$87,887	\$65,074	\$74,835	\$90,524
	Level IV	\$70,548	\$81,130	\$110,116	\$72,664	\$83,564	\$113,419
40482	Workers' Compensation Benefits Examiner						
	Level Ia	\$40,183	\$46,211	Flat Rate	\$41,389	\$47,597	Flat Rate
	Level Ib	\$42,251	\$48,589	\$54,213	\$43,519	\$50,047	\$55,839
	Level II	\$46,035	\$52,940	\$66,279	\$47,416	\$54,528	\$68,267
	Level III	\$49,822	\$57,295	\$73,772	\$51,317	\$59,014	\$75,985

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TITLE CODE	TITLE	Effective 10/25/19			Effective 10/26/19		
		Minimum Hiring Rate ***	Incumbent Rate	Max	Minimum Hiring Rate ***	Incumbent Rate	Max
	<u>Note:</u>						
	*** Employees hired on or after 10/26/19 shall be paid the hiring rate effective 10/26/19. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive receive less than the stated hiring rate.						
	**** This title was revised pursuant to DCAS Resolution # 2015-2 dated May 20, 2015						
	##### Footnote *** does not apply.						
	+ Established pursuant to Board of Certification Decision 8 OCB2d7 dated March 26, 2015. For incumbents of this title who are transferred from HMH to HHC only. No new appointments shall be made to this title.						
	++ Established and designated only for present Correctional Health Services incumbent(s) functionally transferred from HMH to HHC.						
	+++ Expanded to include Assignment Level III and is designated for corporate-wide use.						
	++++ Established Assignment Level III pursuant to DCAS Resolution # 2015-3 dated May 20, 2015.						
	+++++ Established pursuant to Board of Certification Decision 6 OCB2d 32 dated December 10, 2013.						
	++++++ This title was revised pursuant to DCAS Resolution # 2016-11 dated August 17, 2016						
	^ This title was created pursuant to DCAS Resolution # 2017-07 dated March 8, 2017						
	### To be deleted						

UNIT: ACCOUNTING/EDP
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RECURRING INCREMENT PAYMENT *, **

	10/25/2019	10/25/2019	10/26/2019	10/26/2019
<u>Years of Service</u>	<u>Increment</u>	<u>Total RIP</u>	<u>Increment</u>	<u>Total RIP</u>
After 3 years of service	\$1,740	\$1,740	\$1,792	\$1,792

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
12646	Assistant Systems Analyst (Finance)
039310	Assistant Systems Analyst (Finance)
039330	Senior Systems Analyst (Finance)
039320	Systems Analyst (Finance)
001040, 1050	Health Information Management Specialist Level I, II **

RECURRING INCREMENT PAYMENT *, ***

	10/25/2019	10/25/2019	10/26/2019	10/26/2019
<u>Years of Service</u>	<u>Increment</u>	<u>Total RIP</u>	<u>Increment</u>	<u>Total RIP</u>
After 6 years of service *, ***	\$406	\$406	\$418	\$418

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
03814, 60910, 609100	Research Assistant ***

UNIT: ACCOUNTING/EDP
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 UNION: DC 37
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RECURRING INCREMENT PAYMENT *, ****

	10/25/2019	10/25/2019	10/26/2019	10/26/2019
<u>Years of Service</u>	<u>Increment</u>	<u>Total RIP</u>	<u>Increment</u>	<u>Total RIP</u>
After 3 years of service *, ****	\$488	\$488	\$503	\$503

<u>CODE</u>	<u>TITLE</u>
13693	Certified Applications Developer
13694	Certified Database Administrator
13691	Certified Local Area Network Administrator
13692	Certified Wide Area Network Administrator
12651	Senior Systems Analyst (EDP)(HMH)
040010	Assistant Systems Analyst (EDP)
13644, 136440	Certified IT Administrator (Database)
13641	Certified IT Administrator (LAN) #
13642	Certified IT Administrator (WAN) #
13652	Certified IT Administrator (LAN/WAN) ##
13643, 136430	Certified IT Developer (Applications)
13620, 961410, 20	Computer Aide
13621, 961310, 20, 30	Computer Associate (Operations)
13631, 963110, 20, 30	Computer Associate (Software)
13651, 961110, 20	Computer Programmer Analyst
13650, 961500	Computer Programmer Analyst Trainee
13615	Computer Service Technician
13622	Computer Specialist (Operations)
13632, 966710, 20, 30	Computer Specialist (Software)
13613	School Computer Technology Specialist (DOE)
040030	Senior Systems Analyst (EDP)
13616	Supervising Computer Service Technician
06602	Systems Administrator (CFB)
040020	Systems Analyst (EDP)
20246, 202410, 20, 30	Telecommunications Associate (Data)
20247, 202510, 20, 30	Telecommunications Associate (Voice)
20248, 202440	Telecommunications Specialist (Data)
20249, 202540	Telecommunications Specialist (Voice)

NOTE:

- * Recurring Increment Payments shall be based upon years of City service and shall be paid in addition to the longevity increment in Section 9 of the 2008-10 Accounting & EDP Agreement. RIPs shall be payable January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of the Accounting & EDP Collective Bargaining Agreement.
- ** Effective March 3, 2017, employees in the title of Health Information Management Specialist shall be entitled to the recurring increment payment ("RIP") set forth in Article III, Section 13 of the Accounting and EDP Collective Bargaining Agreement, in the amount of \$1669 per annum.
- *** Effective March 3, 2017, employees in the title of Research Assistant shall be entitled to a RIP after six (6) years of service in the amount of \$389 per annum.
- **** Effective March 3, 2017, employees in the titles below shall be entitled to a RIP after three (3) years of service in the amount of \$468 per annum.
- # To be deleted.
- ## This title was reclassified pursuant to DCAS Resolution # 2015-2.

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

FOR EMPLOYEES WHO HAD A PENSIONABLE SERVICE INCREMENT ON OR BEFORE 3/3/08****

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$2,185	\$2,251
After 5 years of service -	\$5,391	\$5,553
(An additional)	(\$3,206)	(\$3,302)
After 12 years of service -	\$8,321	\$8,571
(An additional)	(\$2,930)	(\$3,018)

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
40510, 405100	Accountant Level I
40523	City Tax Auditor Level I
40502	Management Auditor Level I

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$2,185	\$2,251
After 5 years of service -	\$5,858	\$6,034
(An additional)	(\$3,673)	(\$3,783)
After 12 years of service -	\$8,790	\$9,054
(An additional)	(\$2,932)	(\$3,020)

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
40517**, 405170	Associate Accountant
40510	Accountant Level II
60861	Associate Business Promotion Coordinator **
40503	Associate Management Auditor **
60860	Business Promotion Coordinator Level I, II, III
40523	City Tax Auditor Level II
40523	City Tax Auditor Level III ***
40502	Management Auditor Level II
002630	Senior Associate Accountant

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$478	\$492
After 5 years of service -	\$583	\$600
(An additional)	(\$105)	(\$108)
After 12 years of service -	\$680	\$700
(An additional)	(\$97)	(\$100)

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
40501	Management Auditor Trainee *

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

FOR EMPLOYEES WHO HAD A PENSIONABLE SERVICE INCREMENT ON OR BEFORE 3/3/08****

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$1,125	\$1,159
After 5 years of service -	\$4,335	\$4,465
(An additional)	(\$3,210)	(\$3,306)
After 12 years of service -	\$7,480	\$7,704
(An additional)	(\$3,145)	(\$3,239)

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
40710	Actuary **
40493	Associate Retirement Benefits Examiner Level I
40910	Economist Level I
40925	Investment Analyst Level I
40610, 406100	Statistician Level I

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$1,125	\$1,159
After 5 years of service -	\$4,804	\$4,948
(An additional)	(\$3,679)	(\$3,789)
After 12 years of service -	\$7,945	\$8,183
(An additional)	(\$3,141)	(\$3,235)

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
40493	Associate Retirement Benefits Examiner Level II, III
40910	Economist Level II, III
40925	Investment Analyst Level II, III
40495	Principal Retirement Benefits Examiner **
40715	Senior Actuary **
40725	Senior Actuary (Group Chief) **
40915	Senior Economist **
40926	Senior Investment Analyst **
40610 ,40615 **, 406150	Senior Statistician, Statistician Level II
40610, 40625 **, 406250	Principal Statistician, Statistician Level III
40920	Supervising Economist **
40927	Supervising Investment Analyst **

SERVICE INCREMENT *

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$833	\$858
After 5 years of service -	\$1,672	\$1,722
(An additional)	(\$839)	(\$864)

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
60910, 609100	Research Assistant *

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

FOR EMPLOYEES WHO HAD A PENSIONABLE SERVICE INCREMENT ON OR BEFORE 3/3/08****

<u>SERVICE INCREMENT *</u>	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$1,800	\$1,854

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
040010	Assistant Systems Analyst (EDP) *
040030	Senior Systems Analyst (EDP) *
040020	Systems Analyst (EDP) *

<u>SERVICE INCREMENT</u>	<u>10/25/19</u>	<u>10/26/19</u>
After 1 year of service -	\$3,233	\$3,330
After 3 years of service -	\$4,359	\$4,490
(An additional)	(\$1,126)	(\$1,160)
After 5 years of service -	\$7,569	\$7,796
(An additional)	(\$3,210)	(\$3,306)
After 12 years of service -	\$10,713	\$11,034
(An additional)	(\$3,144)	(\$3,238)

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
40482	Workers Compensation Benefits Examiner Level Ib
40482	Workers Compensation Benefits Examiner Level II

<u>SERVICE INCREMENT</u>	<u>10/25/19</u>	<u>10/26/19</u>
After 1 year of service -	\$3,233	\$3,330
After 3 years of service -	\$4,359	\$4,490
(An additional)	(\$1,126)	(\$1,160)
After 5 years of service -	\$8,037	\$8,278
(An additional)	(\$3,678)	(\$3,788)
After 12 years of service -	\$11,180	\$11,515
(An additional)	(\$3,143)	(\$3,237)

<u>TITLE</u>	<u>TITLE</u>
<u>CODE</u>	
40483	Assoc. Workers' Comp. Benefits Examiner **
40482	Workers Compensation Benefits Examiner Level III

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

FOR EMPLOYEES WHO HAD A PENSIONABLE SERVICE INCREMENT ON OR BEFORE 3/3/08****

	<u>SERVICE INCREMENT</u>		<u>SERVICE INCREMENT</u>	
	Hired After 1/1/00 Effective 10/25/19	Incumbent as of 1/1/00 Effective 10/25/19	Hired After 1/1/00 Effective 10/26/19	Incumbent as of 1/1/00 Effective 10/26/19
After 3 years of service -	\$1,125	\$1,125	\$1,159	\$1,159
After 5 years of service - (An additional)	\$4,570 (\$3,445)	\$4,804 (\$3,679)	\$4,707 (\$3,548)	\$4,948 (\$3,789)
After 12 years of service - (An additional)	\$7,715 (\$3,145)	\$7,945 (\$3,141)	\$7,946 (\$3,239)	\$8,183 (\$3,235)
<u>TITLE</u> <u>CODE</u> 40731	<u>TITLE</u> Actuarial Specialist Level I			

	<u>SERVICE INCREMENT</u>	
	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$647	\$666
After 5 years of service - (An additional)	\$3,753 (\$3,106)	\$3,866 (\$3,200)
After 12 years of service - (An additional)	\$6,800 (\$3,047)	\$7,004 (\$3,138)
<u>TITLE</u> <u>CODE</u> 40492	<u>TITLE</u> Retirement Benefits Examiner	

	<u>SERVICE INCREMENT</u>	
	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$647	\$666
After 5 years of service - (An additional)	\$4,222 (\$3,575)	\$4,349 (\$3,683)
After 12 years of service - (An additional)	\$6,986 (\$2,764)	\$7,196 (\$2,847)
<u>TITLE</u> <u>CODE</u> 13125	<u>TITLE</u> Income Tax Systems Analyst	

	<u>SERVICE INCREMENT</u>	
	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$1,706	\$1,757
After 5 years of service - (An additional)	\$5,275 (\$3,569)	\$5,433 (\$3,676)
After 12 years of service - (An additional)	\$8,109 (\$2,834)	\$8,352 (\$2,919)
<u>TITLE</u> <u>CODE</u> 40522 40510, 405150 40520	<u>TITLE</u> Associate Tax Auditor ** Senior Accountant ** Supervising Accountant **	

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: October 26, 2019 3%

FOR EMPLOYEES WHO HAD A PENSIONABLE SERVICE INCREMENT ON OR BEFORE 3/3/08****

		<u>SERVICE INCREMENT</u>	
		<u>10/25/19</u>	<u>10/26/19</u>
	After 15 years of service ## -	\$627	\$646
<u>TITLE</u>	<u>TITLE</u>		
03739, 40510, 405100	Accountant Level I, II		
09521	Accountant (JOP)		
40731	Actuarial Specialist Level I		
40731	Actuarial Specialist Level I-A		
40710	Actuary **		
03831, 40505, 405050	Assistant Accountant		
09523	Assistant Accountant (JOP)		
40705	Assistant Actuary **		
40905	Assistant Economist **		
40491	Asst. Retirement Benefits Examiner		
40605 **, 406050	Assistant Statistician		
12646, 039310	Assistant Systems Analyst (Finance)		
40481	Asst. Workers' Comp. Benefits Examiner		
40517**, 405170	Associate Accountant		
40527, 405270	Associate Bookkeeper		
60861	Associate Business Promotion Coordinator **		
40503	Associate Management Auditor **		
40493	Assoc. Retirement Benefits Examiner		
40522	Associate Tax Auditor **		
40483	Assoc. Workers' Comp. Benefits Examiner **		
40526, 405260, 360	Bookkeeper		
60860	Business Promotion Coordinator Level I, II, III		
40523	City Tax Auditor		
40910	Economist Level I, II, III		
40925	Investment Analyst Level I, II, III		
40924	Investment Analyst Trainee		
40501	Management Auditor Trainee *		
40502	Management Auditor Level I, II		
40495	Principal Retirement Benefits Examiner **		
40625 **, 406250	Principal Statistician		
40492	Retirement Benefits Examiner		
40515, 405150	Senior Accountant #		
40715	Senior Actuary **		
40725	Senior Actuary (Group Chief) **		
002630	Senior Associate Accountant		
40915	Senior Economist **		
40926	Senior Investment Analyst **		
40615 **, 406150	Senior Statistician		
039330	Senior Systems Analyst (Finance)		
40610 , 03719, 406100	Statistician Level I, II, III		
40520	Supervising Accountant #		
40920	Supervising Economist **		
40927	Supervising Investment Analyst **		
039320	Systems Analyst (Finance)		
40521	Tax Auditor **		
40482	Workers' Compensation Benefits Examiner		

NOTE:

* In addition to the 15-Year MCEA/DCEA longevity.

** To be deleted

*** This title was revised pursuant to DCAS Resolution # 2015-3 date May 20, 2015

**** For these employees, the service increment was added to base salary when the 3/3/08 and 3/3/09 4% general wage increase were applied. The original service increment amount was then backed out, and the increase on the service increment remained in the base salary. As these employees had already received 8% on the service increment (which was added to base salary), they did not receive the 3/2/10 5.47% in addition to the 8%.

For present incumbents only

Effective March 3, 2017, the 15-year service increment set forth in Article III, Section 11, Subsection 13 of the Accounting and EDP Collective Bargaining Agreement shall be increased by \$237 per annum.

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: OCTOBER 26, 2019 3%

FOR EMPLOYEES WHOSE SERVICE INCREMENT BECAME PENSIONABLE AFTER 3/3/08

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$2,304	\$2,373
After 5 years of service -	\$5,686	\$5,857
(An additional)	(\$3,382)	(\$3,484)
After 12 years of service -	\$8,777	\$9,040
(An additional)	(\$3,091)	(\$3,183)

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
40510, 405100	Accountant Level I
40523	City Tax Auditor Level I
40502	Management Auditor Level I

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$2,304	\$2,373
After 5 years of service -	\$6,178	\$6,363
(An additional)	(\$3,874)	(\$3,990)
After 12 years of service -	\$9,271	\$9,549
(An additional)	(\$3,093)	(\$3,186)

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
40517**, 405170	Associate Accountant
40510	Accountant Level II
60861	Associate Business Promotion Coordinator **
40503	Associate Management Auditor **
60860	Business Promotion Coordinator Level I, II, III
40523	City Tax Auditor Level II
40523	City Tax Auditor Level III ***
40502	Management Auditor Level II
002630	Senior Associate Accountant

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$504	\$519
After 5 years of service -	\$615	\$633
(An additional)	(\$111)	(\$114)
After 12 years of service -	\$717	\$739
(An additional)	(\$102)	(\$106)

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
40501	Management Auditor Trainee *

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: OCTOBER 26, 2019 3%

FOR EMPLOYEES WHOSE SERVICE INCREMENT BECAME PENSIONABLE AFTER 3/3/08

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$1,187	\$1,223
After 5 years of service -	\$4,572	\$4,709
(An additional)	(\$3,385)	(\$3,486)
After 12 years of service -	\$7,889	\$8,126
(An additional)	(\$3,317)	(\$3,417)

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
40710	Actuary **
40493	Associate Retirement Benefits Examiner Level I
40910	Economist Level I
40925	Investment Analyst Level I
40610, 406100	Statistician Level I

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$1,187	\$1,223
After 5 years of service -	\$5,067	\$5,219
(An additional)	(\$3,880)	(\$3,996)
After 12 years of service -	\$8,380	\$8,631
(An additional)	(\$3,313)	(\$3,412)

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
40493	Associate Retirement Benefits Examiner Level II, III
40910	Economist Level II, III
40925	Investment Analyst Level II, III
40495	Principal Retirement Benefits Examiner **
40715	Senior Actuary **
40725	Senior Actuary (Group Chief) **
40915	Senior Economist **
40926	Senior Investment Analyst **
40610 ,40615 **, 406150	Senior Statistician, Statistician Level II
40610, 40625 **, 406250	Principal Statistician, Statistician Level III
40920	Supervising Economist **
40927	Supervising Investment Analyst **

SERVICE INCREMENT *

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$879	\$905
After 5 years of service -	\$1,763	\$1,816
(An additional)	(\$884)	(\$911)

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
60910, 609100	Research Assistant *

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: OCTOBER 26, 2019 3%

FOR EMPLOYEES WHOSE SERVICE INCREMENT BECAME PENSIONABLE AFTER 3/3/08

SERVICE INCREMENT *

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$1,899	\$1,956

<u>TITLE CODE</u>	<u>TITLE</u>
040010	Assistant Systems Analyst (EDP) *
040030	Senior Systems Analyst (EDP) *
040020	Systems Analyst (EDP) *

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 1 year of service -	\$3,410	\$3,512
After 3 years of service -	\$4,597	\$4,735
(An additional)	(\$1,187)	(\$1,223)
After 5 years of service -	\$7,984	\$8,224
(An additional)	(\$3,387)	(\$3,489)
After 12 years of service -	\$11,299	\$11,638
(An additional)	(\$3,315)	(\$3,414)

<u>TITLE CODE</u>	<u>TITLE</u>
40482	Workers Compensation Benefits Examiner Level Ib
40482	Workers Compensation Benefits Examiner Level II

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 1 year of service -	\$3,410	\$3,512
After 3 years of service -	\$4,597	\$4,735
(An additional)	(\$1,187)	(\$1,223)
After 5 years of service -	\$8,477	\$8,731
(An additional)	(\$3,880)	(\$3,996)
After 12 years of service -	\$11,791	\$12,145
(An additional)	(\$3,314)	(\$3,414)

<u>TITLE CODE</u>	<u>TITLE</u>
40483	Assoc. Workers' Comp. Benefits Examiner **
40482	Workers Compensation Benefits Examiner Level III

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: OCTOBER 26, 2019 3%

FOR EMPLOYEES WHOSE SERVICE INCREMENT BECAME PENSIONABLE AFTER 3/3/08

SERVICE INCREMENT

	Hired After 1/1/00 Effective 10/25/19	Incumbent as of 1/1/00 Effective 10/25/19	Hired After 1/1/00 Effective 10/26/19	Incumbent as of 1/1/00 Effective 10/26/19
After 3 years of service -	\$1,187	\$1,187	\$1,223	\$1,223
After 5 years of service - (An additional)	\$4,820 (\$3,633)	\$5,067 (\$3,880)	\$4,965 (\$3,742)	\$5,219 (\$3,996)
After 12 years of service - (An additional)	\$8,137 (\$3,317)	\$8,380 (\$3,313)	\$8,381 (\$3,416)	\$8,631 (\$3,412)

TITLE
CODE
 40731 TITLE
 Actuarial Specialist Level I

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$682	\$702
After 5 years of service - (An additional)	\$3,958 (\$3,276)	\$4,077 (\$3,375)
After 12 years of service - (An additional)	\$7,172 (\$3,214)	\$7,387 (\$3,310)

TITLE
CODE
 40492 TITLE
 Retirement Benefits Examiner

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$682	\$702
After 5 years of service - (An additional)	\$4,453 (\$3,771)	\$4,587 (\$3,885)
After 12 years of service - (An additional)	\$7,663 (\$3,210)	\$7,893 (\$3,306)

TITLE
CODE
 13125 TITLE
 Income Tax Systems Analyst

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 3 years of service -	\$1,799	\$1,853
After 5 years of service - (An additional)	\$5,563 (\$3,764)	\$5,730 (\$3,877)
After 12 years of service - (An additional)	\$8,553 (\$2,990)	\$8,810 (\$3,080)

TITLE
CODE
 40522 TITLE
 40510, 405150 Associate Tax Auditor **
 40520 Senior Accountant **
 Supervising Accountant **

UNIT: ACCOUNTING/EDP
 CBU CODE: 129
 UNION: DC 37
 EFFECTIVE DATE: OCTOBER 26, 2019 3%

FOR EMPLOYEES WHOSE SERVICE INCREMENT BECAME PENSIONABLE AFTER 3/3/08

SERVICE INCREMENT

	<u>10/25/19</u>	<u>10/26/19</u>
After 15 years of service ## -	\$649	\$668

<u>TITLE</u> <u>CODE</u>	<u>TITLE</u>
03739, 40510, 405100	Accountant Level I, II
09521	Accountant (JOP)
40731	Actuarial Specialist Level I
40731	Actuarial Specialist Level I-A
40710	Actuary **
03831, 40505, 405050	Assistant Accountant
09523	Assistant Accountant (JOP)
40705	Assistant Actuary **
40905	Assistant Economist **
40491	Asst. Retirement Benefits Examiner
40605 **, 406050	Assistant Statistician
12646, 039310	Assistant Systems Analyst (Finance)
40481	Asst. Workers' Comp. Benefits Examiner
40517**, 405170	Associate Accountant
40527, 405270	Associate Bookkeeper
60861	Associate Business Promotion Coordinator **
40503	Associate Management Auditor **
40493	Assoc. Retirement Benefits Examiner
40522	Associate Tax Auditor **
40483	Assoc. Workers' Comp. Benefits Examiner **
40526, 405260, 360	Bookkeeper
60860	Business Promotion Coordinator Level I, II, III
40523	City Tax Auditor
40910	Economist Level I, II, III
40925	Investment Analyst Level I, II, III
40924	Investment Analyst Trainee
40501	Management Auditor Trainee *
40502	Management Auditor Level I, II
40495	Principal Retirement Benefits Examiner **
40625 **, 406250	Principal Statistician
40492	Retirement Benefits Examiner
40515, 405150	Senior Accountant #
40715	Senior Actuary **
40725	Senior Actuary (Group Chief) **
002630	Senior Associate Accountant
40915	Senior Economist **
40926	Senior Investment Analyst **
40615 **, 406150	Senior Statistician
039330	Senior Systems Analyst (Finance)
40610 , 03719, 406100	Statistician Level I, II, III
40520	Supervising Accountant #
40920	Supervising Economist **
40927	Supervising Investment Analyst **
039320	Systems Analyst (Finance)
40521	Tax Auditor **
40482	Workers' Compensation Benefits Examiner

NOTE:

- * In addition to the 15-Year MCEA/DCEA longevity.
- ** To be deleted
- *** This title was revised pursuant to DCAS Resolution # 2015-3 date May 20, 2015
- # For present incumbents only
- ## Effective March 3, 2017, the 15-year service increment set forth in Article III, Section 11, Subsection 13 of the Accounting and EDP Collective Bargaining Agreement shall be increased by \$237 per annum.